Regular Meeting—Board Minutes June 4, 2020

The Board of Education of the Fairborn City School District held a Regular Meeting on Thursday, June 4, 2020, at the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call: Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart.

20-052 APPROVE AGENDA, AS PRESENTED

Mr. Browning moved and Ms. Reaster seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mr. Browning, Ms. Reaster, Mr. Wilson, Mr. McCoart. Motion declared carried by President.

20-053 APPROVAL OF MINUTES

Ms. Reaster moved and Mr. Browning seconded the motion that since the minutes of the May 7, 2020, Special Meeting have been distributed to the Board members in accordance with legal statue, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Ms. Reaster, Mr. Browning, Mr. Wilson, Mr. McCoart. Motion declared carried by President.

SUPERINTENDENT ANNOUNCEMENTS

Independent Investigation \$750,000 Donation

BOARD REPORTS/GOOD OF THE ORDER

*RECOGNITION OF VISITORS/PUBLIC COMMENTS

SCHOOL DISTRICT PRESENTATIONS

Construction Update – Gene Lolli

20-054 BUDGET AND FINANCE

Mr. Browning moved and Ms. Reaster seconded the motion to approve the following recommendations by the Treasurer:

It is recommended by the Treasurer to approve receipt of the attached Monthly Financial Report for April 2020.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent that the Board approve the attached Member Agreement for Computer Services-FY21 with MVECA. (ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached one year contract with the Fairborn Education Association (FEA), effective July 1, 2020, to June 30, 2021, and any associated Memorandums of Understanding.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached one year contract with the Fairborn Classified Education Association (FCEA), effective July 1, 2020, to June 30, 2021, and any associated Memorandums of Understanding. (ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached one year contract with the Dayton Public Service Union Local No. 101, Ohio Council 8, AFSME (DPSU), effective July 1, 2020, to June 30, 2021, and any associated Memorandums of Understanding. (ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached salary schedule for exempt employees effective July 1, 2020.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached Resolution to Accept the Master Facility Plan for the Ohio Facilities Construction Commission Expedited Local Partnership Program.

(ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached Resolution of Intent for the Expedited Local Partnership Program ½ Mill Maintenance Agreement. (ATTACHMENT)

It is recommended by the Treasurer and Superintendent to approve the attached Project Agreement with Ohio Facilities Construction Commission.

(ATTACHMENT)

ROLL CALL: Mr. Browning, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea. Motion declared carried by President.

20-055 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following Superintendent Recommendations:

Approve the attached Resolution to Retain Jesse Branner as Designee/Independent Investigator.

(ATTACHMENT)

Approve New One-Year Limited Contracts for the 2020-21 school year – Certified. (Pending verification of certification and satisfactory background check.)

JEFFREY BLAIR - Intervention Specialist, BMS, Step M/7.

CLAIRE FEYCHE – transfer from Itinerant Preschool 50% to Itinerant Preschool full-time, FPS, Step 150/5.

CRYSTAL HAYES – Intervention Specialist, FIS, Step M/8, for One Year Only. MIKAYLA HELTON – Art, FPS, Step 135/1.

Approve correction of Supplemental Extended Service Contract for Linda Carone, from five (5) days to ten (10) days, effective for the 2020-21 contract year.

Rescind New One-Year Limited Contract for Louis Wasoski, Intervention Specialist, BMS, effective for the 2020-21 school year.

Approve Resignations – Certified.

TRACI WOMACK - Preschool Itinerant, FPS, effective August 12, 2020.

It is recommended to accept the resignation of Bradley Holt as Junior High Principal effective at the end of the day July 31, 2020, and approve the appointment of Bradley Holt as Junior High Assistant Principal, effective August 1, 2020, per the attached contract, at Step 13 of the Administrator Salary Schedule.

(ATTACHMENT)

It is recommended to accept the resignation of Stephanie Reynolds as Junior High Assistant Principal effective at the end of the day July 31, 2020, and approve the appointment of Stephanie Reynolds as Junior High Principal, effective August 1, 2020, per the attached contract, at Step 4 of the Administrator Salary Schedule.

ATTACHMENT)

Authorize the Treasurer/CFO to establish a public hearing, in accordance with O.R.C. to consider the re-employment of Jennifer Gillespie, Music Teacher.

Approve payment for Union Officer Stipends.

MARIA BENCHIC - \$94.38 KRISTI CHYNOWETH - \$94.38 JACQUELINE CLARK - \$94.38 JENNIFER COFFEY - \$94.38 AMY DAVENPORT - \$85.80 HEATHER DAVIS - \$413.63 SHEREE EVANS - \$94.38 GRETCHEN FAUZEY - \$479.62 LISA VAN HOOSE - \$98.67 CASSANDRA KEHOE - \$98.67 LORIANNE LAWSON - \$193.05 DEBORAH PLUMMER - \$94.38 CATHERINE SCHUPP - \$94.38 ALICIA SIMPSON - \$94.38 ANGELA SUTTON - \$85.80 AMANDA TAYLOR - \$94.38

(Union Officer Stipends-cont'd)

BRAD GRIMPE - \$94.38 KITTEN GUERE - \$499.43 TWILA HEINE - \$1,232.09 MELISSA HELTON - \$94.38 MELISSA HENDERSON - \$94.38 TANYA HILTY - \$888.03

MATHEW TURNER - \$193.05 CHERYL WHITED - \$118.15 AMY WHITEHILL - \$94.38 EMMA WILSON - \$986.70 LINDA YODER - \$327.82

Approve payment of Student Teacher Stipends.

DIANE ALESSANDRO - \$43.31 JOHN BARR - \$64.96 LINDA BARR - \$129.93 TAMARA BARTLEY - \$86.62 ANN BEEMAN - \$43.31 MARIA BENCHIC - \$86.62 SAMANTHA BOWMAN - \$86.62 TARA BROWN - \$43.31 AMY DAVENPORT - \$86.62 CARRI DAVIS - \$43.31 TRACY ELAM - \$64.96 TONYA FALTYS - \$86.62 LISA GEARHART - \$129.93 JENNIFER GILLESPIE - \$43.31 JOHN GORRETTA - \$129.93 KITTEN GUERE - \$43.31 TWILA HEINE - \$43.31 JODI HENRY - \$86.62 CHRISTOPHER HENSON - \$43.31 JENNIFER HIGGINS - \$43.31

CHRISTINA HOFFMAN - \$86.62

STEPHANIE KINDELL - \$129.93 THOMAS KIRSCH - \$43.31 LES LAIRSON - \$86.62 ELISSA MCFARLAND - \$43.31 LAURA MEDER - \$ 43.31 LAUREN MILLER - \$43.31 STACY MUHLENKAMP - \$129.93 **KELLI MUMMA - \$43.31** ANGELA OSBORNE - \$129.93 JOSHUA PATRICK - \$43.31 RITA PIERSON - \$43.31 **HEATHER PINNIX - \$43.31** JARED REED - \$129.93 **KEITH RENTZ - \$129.93** JOHN RIFFLE - \$43.31 ALICIA SIMPSON - \$43.31 RACHEL SNYDER - \$129.93 NICHOLEI TIGHE - \$129.93 MATHEW TURNER - \$64.96 **VICKY WEESE - \$129.93**

Approve new employment – Classified. (Pending verification of certification and satisfactory background check.)

MICHAEL BAILEY - Skilled Maintenance, Transportation, Step 24, effective June 8, 2020.

Approve Summer Maintenance Worker, \$10.25 per hour, effective May 7, 2020. KEITH YOUNG

It is recommended by the Superintendent to adjust the following employees to the following steps on their respective salary schedules effective July 1, 2020, for the 2020-21 school year.

KIMBERLY BIGELOW – Step 29 GLORIA CHRISMAN – Step 20 DIANE DURBIN – Step 21 GRETCHEN FAUZEY – Step 23 SHANNON GILLMAN – Step 7 CHERI HILL – Step 16 DEBORAH HOLCOMBE – Step 28 GINNY HOOPS – Step 26

JACQUELINE MAJORS – Step 26 SANDRA MORRISON – Step 12 MICHAEL MORROW – Step 15 CORLEEN PATTERSON – Step 14 JULIE SCHAEFER – Step 5 TAMMY STEWART – Step 10 RUBY STRODE – Step 30 CHERYL WHITED – Step 23 It is recommended by the Superintendent to pay Kathy Burke \$6,656.00 for unused leave, effective May 1, 2020.

Approve Summer Extra Custodial Help, \$10.25 per hour.

MICHAEL HAMMOND, effective June 1, 2020 CHARLES OSBORNE, effective June 1, 2020 SARA WARD, effective June 1, 2020 CORTNEY WIGGINS, effective June 8, 2020

Approve Resignations – Classified.

SIERRA BECKER – Part Time Preschool Assistant, FPS, effective June 1, 2020. DEBBY SETTY – Bus Driver, Transportation, effective March 31, 2020, for the purpose of disability retirement (SERS).

Approve extra hours for employees to accept delivery of stock and preparing kitchens for service, effective the week of August 2, 2020, through August 13, 2020, not to exceed two (2) days, at the employee's regular hourly rate.

YVONNE ADAMS - FPS, not to exceed 12 hours. ELIZABETH ALLEN – FHS, not to exceed 11 hours. JARED AUSTIN - BMS, not to exceed 5 hours. CORRINE BEVERLY – FHS, not to exceed 12 hours. JESSICA COOPER - FPS, not to exceed 10 hours. GAIL CUNNINGHAM - FPS, not to exceed 11 hours. ELGENA DURKIN - FHS, not to exceed 11 hours. MICHELLE EVANS - FIS, not to exceed 13 hours. TAMMY FULTON – BMS, not to exceed 11 hours. ANGELICA GIOTTA - BMS, not to exceed 13 hours. JEFFREY GREER - BMS, not to exceed 12 hours. KATHY GRIFFIN - FHS, not to excee 13 hours. NEYRA GRIFFIN - FPS, not to exceed 12 hours. JACKLYN HAZELETT - FIS, not to exceed 12 hours. CAROLYN HURD - FIS, not to exceed 5 hours. LORI KARR – FHS, not to exceed 12 hours. KRISTINE LIVINGSTON – FHS, not to exceed 5 hours. LISA MARKOWSKI - FPS, not to exceed 13 hours. DESIREE MORROW - FPS, not to exceed 12 hours. KAREN RATLIFF - FIS, not to exceed 5 hours. CHRISTINA RIEGEL – BMS, not to exceed 11 hours. GHADA RIFAKI - BMS, not to exceed 5 hours. BILLIE SMITH - FPS, not to exceed 10 hours. PATRICIA SPRATLING - FPS, not to exceed 12 hours. SHOWER WELLMEIER – FHS, not to exceed 12 hours. ANDREA WHITLEY - FPS, not to exceed 10 hours. CARLA WILSON - BMS, not to exceed 5 hours.

Approve Summer Bus Washers at \$10.25 per hour, effective June 1, 2020, through June 29, 2020. The bus washers will not exceed 40 hours per week.

JODY BOWMAN

SUSAN SHOOK

SANDRA HICKS

ANGELO STACY
ANGELA VERMILLION

CHRISTOPHER MOORMAN

It is recommended by the Superintendent to approve the graduating class of 2020. (ATTACHMENT)

Approve the purchase of five (5) 72 passenger conventional school buses, at \$91,672 each, at \$458,360 from Rush Bus Centers of Ohio, Inc., through the Southwestern Ohio Educational Purchasing Council, on said Board's behalf, as per the specifications submitted for the cooperative purchase of five (5) buses.

It is recommended by the Superintendent and Treasurer to approve the attached agreement with the Greene County Education Service Center (GCESC) for services for the Fiscal Year 2021.

(ATTACHMENT)

Second Reading and Adoption of the attached Board Policies.

1230 Responsibilities of the Superintendent 5113.02 School Choice Options

Removal, Suspension, Expulsion, and Permanent Exclusion of Students

5610.03 Emergency Removal of Students

6320 Purchases

6325 Procurement – Federal Grants/Funds

6605 Crowdfunding

7540.02 Web Accessibility, Content, Apps, and Services

8400 School Safety 8500 Food Services

(ATTACHMENT)

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea. Motion declared carried by President.

First Reading of the attached Board Policies.

1310	Employment of the Treasurer
2431	Interscholastic Athletics
5113.02	School Choice Options
5200	Attendance
5230	Late Arrival and Early Dismissal
5350	Student Mental Health and Suicide Prevention
5460	Graduation Requirements
7300	Disposition of Real Property/Personal Property
7440.03	Small Unmanned Aircraft Systems (New)
8462	Student Abuse and Neglect
8500	Food Services
1340	Non-Reemployment of the Treasurer
4124	Employment Contract

(First Read F	olicies-cont'd)
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1520	Employment of Administrators
2464	Gifted Education and Identification
3120	Employment of Professional Staff
3120.04	Employment of Substitutes
3120.05	Employment of Personnel in Intervention/Credit Recovery and Adult Education Programs
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities (New)
4120	Employment of Classified Staff
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
5460.02	Students At-Risk of Not Qualifying for a High School Diploma (New)
6107	Authorization to Accept and Distribute Electronic Records and to Use
A 200 PZ 3	Electronic Signatures (New)
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(ATTACHMENT)

20-056 EXECUTIVE SESSION

Ms. Reaster moved and Mr. Browning seconded the motion to adjourn at 9:09 p.m., to executive session to discuss appointment, employment, discipline, compensation, or the investigation of charges or complaints against a public employee.

ROLL CALL: Ms. Reaster, Yea; Mr. Browning, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea. Motion declared carried by President.

20-057 RETURN FROM EXECUTIVE SESSION

Mr. Browning moved and Mr. Wilson seconded the motion to adjourn from executive session at 9:58 p.m.

Those Voting Yea: Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart. Motion declared carried by President.

20-058 ADJOURNMENT

Mr. Browning moved and Ms. Reaster seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a motion to adjourn the meeting at 10:02 p.m. Thursday, June 4, 2020.

Those Voting Yea: Mr. Browning, Ms. Reaster	, Mr. Wilson, Mr. McCoart.
Motion declared carried by President	

Date Approved: July 23, 2020

Pat McCoart, President

Kevin Philo, Treasurer/CFO